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Careers Bulletin – December 2020

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Students to note: if you speak to an external Careers Advisor/secure virtual work experience/have a mock interview/attend a virtual talk please email Mrs Azad, sva@rgshw.com, to let her know. We will always value your feedback about your experience of anything that has been promoted in this bulletin.

INCLUSION AND DIVERSITY IN THE WORKPLACE

Diversity and Inclusion in the world of work

The moral case for building fairer and more inclusive labour markets and workplaces is indisputable: regardless of our identity, background or circumstance, we all deserve the opportunity to develop our skills and talents to our full potential, work in a safe, supportive and inclusive environment, be fairly rewarded and recognised for our work and have a meaningful voice on matters that affect us. It is also vital for the sustainability of businesses and economies.

- **Diversity** is about recognising difference. It is acknowledging the benefit of having a range of perspectives in decision-making and the workforce being representative of the organisation's customers.
- **Inclusion** is where people's differences are valued and used to enable everyone to thrive at work.

(Chartered Institute of Personnel and Development)

We look forward to hosting a lunchtime talk by Alistair Antoine – one of the RGS Enterprise Advisors, (Senior Manager, Talent, Skills and Learning Innovation – Cisco) in the Spring Term about Inclusion and Diversity. This talk is open to all Year Groups and will be part of a series to help prepare all boys for life beyond RGS.

HIGHER EDUCATION

The Army – Funding for University

With the cost of university and other forms of further education acting as a barrier for many, the Army can help fund students' futures both before and after starting their Army career through scholarships and undergraduate bursaries.

<https://apply.army.mod.uk/base/funding-university>

Widening participation in Higher Education

Sutton Trust US Programme 2021

The [Sutton Trust US Programme](#) helps state school students from across the UK explore US study and access leading universities through support, advice, UK residentials and a one-week trip to visit a variety of US universities. Year 12 students can now apply. It is free to take part in the programme and the student application deadline is Sunday 17 January 2021. To be eligible to apply, students must: attend, and have always attended a state-funded school, not hold US citizenship, be from a household earning £45,000 or less and be interested in US culture and higher education. Take a look at the Sutton Trust US Programme website to learn more about [eligibility and selection](#).

Virtual Interview Preparation

Please see attachment on how to prepare for virtual interviews.

APPRENTICESHIPS

Top 100 Apprenticeship Employers 2020-2021

<https://assets.publishing.service.gov.uk/media/5f903559e90e072c9fdb3dff/top-100-apprenticeship-employers-2020-list.pdf>

Structa LLP Engineering Consultancy, Hemel Hempstead

As a Higher Level Degree Apprentice you will gain a BEng (Hons) degree in civil engineering over a six-year period, attending university one day a week. You can then go on to join the graduate training programme, leading to a world-class professional qualification with either the Institution of Civil or Structural Engineers. Candidates should have 3 good A Levels, including at least a B in Maths. To apply email your CV and cover letter lisa.watts@structa.co.uk Please see more details on flyer attached.

Apprenticeship Information Websites

<https://www.gov.uk/government/publications/higher-and-degree-apprenticeships>

<https://amazingapprenticeships.com/>

<https://www.prospects.ac.uk/jobs-and-work-experience/apprenticeships/degree-apprenticeships>

<https://www.apprenticesandgraduates.co.uk/vacancies/>

<https://wannabebucks.org/> - for opportunities in Buckinghamshire

<https://centreforapprenticeships.co.uk/> - for opportunities in Buckinghamshire

WORK EXPERIENCE

Outreach opportunities for Year 12 and Year 13 with universities and employers - virtual, real and all FREE

<http://purepotential.org/events-opportunities/>

Video Games Industry

Find a career, build a game, go to an event, get a mentor, find opportunities at:

www.intogames.org

Investin

Immersive live on-line work experience weekend programmes and autumn internships for ages 12+. Costs detailed on the website. <https://investin.org/>

Forage Virtual Work Experience

Virtual work experience programs from Fortune 500 companies: <https://www.theforage.com/>

Register for free Virtual Work Experience Opportunities

<https://www.speakersforschools.org/>

Financial Times Advocate

Ted Jeffery our FT Advocate writes, “I wanted to apply for the role as the FT Student Advocate as I have an interest in economics and I was aware that the FT is a great source of information about the world economy, along with other matters too such as politics, geography, business and climate change. I hope to be able to communicate with other students from all around the world and further advance my knowledge and understanding of the world we live in”. If you would like a free schools subscription to the FT use the link www.ft.com/schoolsarefree and enter “Royal Grammar School High Wycombe” and use your school email to register.

CAREERS TALKS

InvestIN – Virtual Careers Evening for Parents

Free InvestIN Careers evening for parents of children aged 12-18. Please see attached flyer for more information.

Live talks on a range of subjects

<https://www.speakersforschools.org/inspiration/vtalks/upcoming-vtalks/>

RGS Careers Talks Team

Pupils please join the “Careers Talk” Team to find out about careers talks this term and to listen to webinars and tips from OWs and people about their higher education choices and career paths. Email seb@rgshw.com to join.

Upcoming Careers Talks

- Tuesday 1st December 1.45pm Upper Library - OW and Architect Angus Pond
- Tuesday 8th December 1.45pm Upper Library - William Beavington – A Career in the City
- Tuesday 2nd February 1.45pm Upper Library - Simon Hines - An engineer working on aerodynamics for supercars at Renault Sport
- Tuesday 9th February 1.45pm Upper Library David Hancox OW - Deloitte Accountancy
- Tuesday 2nd March 1.45pm Upper Library Alistair Antoine – Diversity and Inclusion

Coming soon for the spring term ... talks with universities ... followed by apprenticeships

RECOMMENDED CAREERS RESOURCES

Labour Market Information

Please check out our new “careerometer” on the school website in the careers section

<https://www.rgshw.com/page/?title=Careers+and+Higher+Education&pid=45>

National Careers Service

NCS: Call 0800 100 900 to speak to an adviser. Lines are open from 8am to 10pm, 7 days a week.

All students should contact the National Careers Service to speak to an independent career’s advisor. They will discuss higher education and career pathways and send a written action plan. For further information, see

<https://nationalcareersservice.direct.gov.uk/>

e-Clips

Find out more about pathways, careers and LMI (labour market information) with this useful resource:

<https://www.eclips-online.co.uk/> NEW Password for RGS: yiophe12

Kudos

All Y10-13 have a Kudos account. Kudos can give career ideas based on a student’s likes and dislikes. It also has a wealth of information on pathways and LMI. School licence code: readcode80. <https://kudos.cascaid.co.uk/#/> |