

ROYAL GRAMMAR SCHOOL

Amersham Road, High Wycombe, HP13 6QT
01494 524955

Website: www.rgshw.com



Domestic Assistant

asap

Salary: RGS Pay Scale Point 6 (£17,383 – full time / £11,206 actual)

Term time, plus five days during summer break

Monday – Friday

08.30 – 14.30

Applications should be made to the Headmaster's PA, Denise Chick, by Monday 17 January by email (dmc@rgshw.com) or post. Along with the completed application form, please include a letter of application and a current curriculum vitae, which should include the names, addresses, telephone numbers and email addresses of 2 referees.

Those being called for interview will hear within one week, when full details of the interview will be given. If you have not heard from us within two weeks of the deadline please assume that your application was unsuccessful. In which case we thank you for applying and wish you well in your future career.

The RGS is committed to promoting the safety and welfare of all pupils.

Appointment is conditional upon at least two satisfactory references.

All staff are required, before taking up post, to undertake an enhanced criminal record check through DBS.



Domestic Assistant

The Royal Grammar School requires two Domestic Assistants to start asap. The successful candidates will join a team of six who are working in our Fraser Youens Boarding House where we look after 70 boarders (either on a weekly and full basis) between the age of 11-18.

Fraser Youens House has been awarded an 'Outstanding' from Ofsted in 2019 and we are very proud in that every member of staff involved in boarding is committed in that we are providing a caring, safe and homely environment in which our boys can flourish.

Accountable to: Boarding Administrator

As Domestic Assistant:

- To be responsible for the cleanliness of a designated area.
- The following tasks will be undertaken daily unless otherwise specified:

Dormitories / Bedrooms

- Opening windows until rooms are finished to air.
- Vacuuming floor, dusting and polishing furniture, cleaning windowsills and frames.
- Cleaning and polishing of inside of windows weekly.
- Emptying bins and replacing bin liners if required.
- Cleaning skirting boards.
- Removing marks and dirt from walls, doors, upholstery and carpets as required.

Pods

- Cleaning toilet and surround, sink, shower, mirror and pod casing.
- De-scaling and buffing chrome fittings.
- Refilling toilet rolls as required.
- Cleaning toilet brush and holder weekly in a bleach solution.

Communal Toilets / Shower Blocks

- Opening windows until rooms are finished to air.
- Cleaning toilets and surround, urinals, sinks and showers using the steam cleaner at least once every month to disinfect entire area.
- Washing floor and emptying bins and replace bin liners as required.
- Refilling toilet rolls and hand soap as required.
- Descaling and buffing chrome fittings.
- Descaling and polishing tiled area.
- Cleaning and polishing mirrors.
- Cleaning and polishing inside of windows and window frames weekly.
- Cleaning doors and door handles daily.
- Cleaning skirting boards.
- Removing marks from walls and doors as required.

Corridors / Landing / Stairs / Hallway

- Vacuuming floor, dusting, cleaning window panels in doors both sides weekly.
- Cleaning door handles on both sides.
- Cleaning inside windows once per half term.
- Dusting skirting boards and picture frames weekly.
- Removing marks from walls, skirting boards, doors, upholstery and carpet as required.

Common Rooms / TV Rooms / Kitchenette

- Opening windows until rooms are finished to air.
- Vacuuming floor, cleaning windowsills and frames.
- Cleaning and polishing inside of windows weekly.
- Cleaning and dusting TV and audio equipment.
- Cleaning upholstery.
- Emptying bins and replace bin liners as required.
- Removing marks from walls, skirting boards, doors, upholstery and carpets as required,
- Cleaning work surfaces, tiles and cupboards (inside and outside)
- Cleaning and polishing sink and chrome fittings.
- Washing floor.
- Cleaning cooker, fridge and microwave and kettle (inside and outside)

Staff / Disabled Toilets

- Cleaning toilets and surrounds, sinks and urinals.
- Buffing chrome fittings.
- Washing floor.
- Cleaning windowsills.
- Cleaning and polishing inside windows once per half term.
- Emptying bins and change bin liner.
- Refilling toilet rolls, paper towels and hand soap as required,
- Cleaning skirting boards.
- Removing marks from walls, skirting boards and doors as required.

Staff Room / Offices

- Vacuuming floors, dusting windowsills and furniture.
- Cleaning inside windows once per half term.
- Polishing furniture.
- Emptying bins and replacing bin liner as required.
- Cleaning skirting boards.
- Removing marks from walls, skirting boards and doors as required.
- Dusting / cleaning audio equipment.

Daily Routines

- Soaking mop head overnight in a very mild bleach solution.

Weekly Routines

- Replenishing cleaning materials.
- Changing vacuum cleaner dust bag and cleaning mop head.
- Washing bins out if required.

End of Half Term / Term

- Cleaning trolleys
- Returning all unfinished cleaning materials to store cupboard.
- Dismantling vacuum cleaner, cleaning and reassembling.

Cleaning Days

- Deep cleaning with Eco Steamer, including inside and outside of all furniture (including drawers) and mattresses.
- To undertake other duties of an appropriate nature as may be reasonably required by the Headmaster.



General Information

This is general information for all who apply for a post at RGS. Some of it will not be relevant to this post, but I trust that you will find it useful in forming a picture of the School.

Support staff at RGS

Support staff at RGS provide a vital role in ensuring that the School not only runs smoothly but continues to develop. Whether joining one of the administration teams, being a technician, a support assistant, gap student, and working on the finances or around the extensive school estate, RGS welcomes colleagues from all backgrounds to bring an added dimension to our staff body. A range of roles exists from part time, term time only to full time and support staff have excellent opportunities to contribute towards school life. Although we do not ask our support staff to undertake teaching roles, we warmly encourage participation in school trips and co-curricular activities.

Facilities at RGS

- All-weather sports facilities.
- Rolling programme of classroom and laboratory refurbishment into 'state of the art' learning spaces
- Purpose-built language and music suites.
- The Rennie Mathematics Building with extensive, modern facilities
- Purpose-built Fraser Youens Boarding House for 70 boarders [Boarding video](#)

Salary, benefits and wellbeing at RGS

Support staff are paid on the RGS scales, which are closely related to the locally negotiated Buckinghamshire Council pay range. For the benefit of support staff, the School participates in the Local Government Pension Scheme. We are a mutually supportive team and endeavour to ensure that all staff have a healthy work / life balance.

We offer	Wellbeing
<ul style="list-style-type: none"> • Excellent pension scheme • Cycle to work scheme • Free membership of the School's Fitness Suite • Free use of the swimming pool • Tax efficient purchases of gadgets through the tech scheme • Staff common room with free tea & coffee • On site hot and cold food • Social functions/concerts/plays etc • Car parking onsite • Accommodation (limited) • Long service awards 	<ul style="list-style-type: none"> • Staff football • Staff Yoga • Staff badminton • Staff tennis • Staff touch rugby • Christmas party • Secret Santa • Secret buddy • Wellbeing group meetings • Common Room cake day • Wellbeing week • End of term get-togethers

Common Room at RGS

The Common Room exists as a formally constituted body of the teaching and support staff within the School. The committee consists of a Chairman, Treasurer and Secretary. The Common Room provides a cohesive, stimulating and enjoyable environment and a variety of social functions are organised throughout the year.

The Common Room is well equipped and includes tea and coffee making facilities, provided free of charge to all staff, a lounge, kitchen area and staff shower rooms. The Common Room subscribes to a range of national and local newspapers and journals. On a day-to-day basis, the Common Room acts as an important facility for staff to meet socially, collect mail and circulars, share information with others and relax!

Appointment

The Royal Grammar School is committed to safeguarding and promoting the welfare of its pupils and expects all staff and volunteers to share this commitment. All appointments are subject to:

- the obtaining of an enhanced DBS clearance;
- confirmation of your eligibility to work in the UK; and
- receipt of two satisfactory references.

Equal Opportunities

The Royal Grammar School is committed to equal opportunities for all its students and staff, irrespective of race, colour or nationality, gender, marital status, family circumstances, religion, sexual orientation, age or disability. There will be no discrimination on these grounds, or for any other reasons which cannot be shown to be justified. Students applying for admission to the school and candidates for posts at the school will be treated according to school policies on admission and recruitment and with regard to British and European legislation. Attention will be paid to the importance of equal opportunities education in both the formal and informal curriculum and our curriculum will be reviewed at frequent intervals to ensure that this policy is reflected in practice. The Headmaster is responsible to the Governors for monitoring this policy. The school operates an Equality Cohesion Policy. The School is a non-smoking establishment.

Our vision for RGS

- For RGS to become a world-class school in all respects
- To be the boys' school of choice in south Buckinghamshire where young men are nurtured to become the inspirational leaders of tomorrow.

Our commitment to your development

Staff at RGS are dynamic, talented and innovative. We have an excellent reputation in preparing colleagues for the next stages of their career whether as teachers or support staff. We pride ourselves in attracting and retaining staff of the highest quality, supported by outstanding provision of professional development. It is difficult to encapsulate the spirit of RGS in words, but suffice it to say that all who work here regard it as a very special school indeed. Alongside a commitment to excellence is the sense of belonging to an exceptionally friendly community, where there is always genuine support for colleagues. To see the full range of activities undertaken at the school, we would encourage you to visit our website (www.rgshw.com).

High Wycombe

The Royal Grammar School is about one mile from the centre of High Wycombe, which has a large shopping centre, several out-of-town shopping areas, a theatre, two multiplex cinemas, new sports centre with a 50m competition pool and a large Waitrose. High Wycombe is 25 minutes from London Marylebone on a fast train, the station being 10 minutes' walk from the school. The town is well-served by cultural and sporting activities. There is little housing in the town itself though within a short distance the suburbs, with a range of housing stock, commence in all directions. High Wycombe is surrounded by attractive villages, which offer a range of housing from idyllic cottages to large detached properties in the countryside. The town of Marlow, an attractive riverside market town, is a few minutes' drive and Oxford is easily reached via the M40 or by train. Buckinghamshire is renowned for its schools with a range of excellent state primary schools, prep schools, grammar schools and non-selective secondary schools.

How to apply

Along with a completed application form, further information should include a letter of application and a current curriculum vitae. Your application can either be completed online or emailed to the Headmaster's PA (dmc@rgshw.com)

Interviews

Those being called for interview will hear within two days of the deadline when full details of the interview process will be given. All candidates invited for interview will be required to prove their identity and their entitlement to work in the UK.