

# **Anti-Bullying Charter**

## **Our Commitment to a Community Free from Bullying**

Together we are building a school where everyone feels safe, valued and respected. Bullying, in any form, has no place here. This charter outlines our shared commitment to creating a positive and supportive environment for all.

#### Students:

- **Embrace Individuality:** We will respect and celebrate the differences that make each of us unique
- **Stand for Safety:** We all have the right to learn and grow in an environment free from fear and intimidation
- **Speak Up, Reach Out:** If we are being bullied or see it happening to someone else, we will confidently tell a trusted adult
- **Be an Ally:** We will act quickly and responsibly if we witness bullying, by informing a staff member and offering support to those affected
- **Expect Support:** We will trust that our peers and school staff will help us prevent and stop bullying.

### Staff:

- **Vigilant & Approachable:** We will be attentive to signs of bullying and ensure students feel comfortable reporting concerns
- **Listen & Believe:** We will take every report of bullying seriously, treating each concern with respect and an open mind
- **Thorough & Fair Investigation:** We will investigate all reported incidents impartially and with sensitivity.
- **Swift & Effective Action:** We will act promptly to resolve bullying situations, utilizing proven strategies outlined in our <u>Anti-Bullying Policy</u>
- **Ongoing Support & Monitoring:** We will continue to monitor situations after they have been addressed to ensure lasting positive change.

#### **Everyone: Our Shared Responsibility**

• **United Against Bullying:** We will all take responsibility for reporting bullying and will work together constructively and fairly to resolve any incidents that occur.

### **Reporting Concerns:**

Your voice matters. You can report bullying, or any other concern, through <u>Tootoot</u>. You can find this link in the Form Time Notices each day.