

Aon Early Careers

At Aon, we draw on the expertise of 50,000 people to help the biggest names in business plan for every eventuality. We're currently offering two apprenticeship programmes - and you'll be working in our offices across the country.

Actuarial apprenticeship

Did you know that UK companies have over £2 trillion invested in pension schemes? It's a huge sum but is it enough for them to meet their pension obligations in the future? Having provided expert pensions advice for over 60 years, our Actuarial Teams know exactly how to help companies and trustees answer that question. Join us as an Actuarial Apprentice to play an increasingly influential role.

Locations: Birmingham, Epsom, Farnborough, Glasgow, Leeds, London, Manchester and St Albans

Client management apprenticeship

Hundreds of UK employers, from FTSE 100 companies to smaller firms, turn to our Retirement and Investment Business for advice in many areas of running a pension scheme – making theirs more effective, reviewing fund managers, communicating benefit changes or reducing costs. As a Client Management Apprentice, your role will vary daily as you get involved in a full range of client issues and learn the skills needed to become a valued advisor to our clients.

Locations: Birmingham, Bristol, Epsom, Farnborough, Glasgow, Leeds and Manchester

Insurance and reinsurance apprenticeship

Insurance, Reinsurance and Risk Management are the cornerstones of every company's capital structure. We help our clients identify their risks and ensure they have the best possible cover to mitigate them. As one of our Insurance Apprentices, you'll get to play an increasingly influential role.

Locations: Birmingham, Bristol, Chelmsford, Leeds, London, Newcastle, Redhill (Surrey) and Reading

Who can apply?

Entry Requirements:

- 112 UCAS points from your top three A Levels (or equivalent) {for insurance apprenticeship} or 104 UCAS points from your top 3 A Levels (or equivalent) {for client management apprenticeship}.
- Five grade A*- C GCSEs including Maths and English

Skills needed:

- Excellent verbal and written communication skills
- True understanding of the value of customer service
- Clear aptitude for teamwork, planning and organising
- Keen desire to build on your basic understanding of insurance and progress your career quickly
- Positive attitude
- Team player
- Adaptable

Where would I be working?

Our regional office locations are all centrally located in either the town or city centre and are usually within walking distance of the main public transport links. The teams that are based in these locations tend to be smaller, closer-knit teams offering apprentices the same level of exposure to senior leadership and the same career development and learning opportunities that are offered in our London office. We operate an agile working policy, which means all colleagues are equipped to be able to work from any location, this provides apprentices with the opportunity to work with and learn from different people every day.

St Albans:

The Verulam Point offices in the cathedral city of St Albans are situated next to St Albans City station, with excellent train links to London, St Pancras and Bedford, meaning there is opportunity to travel into London for meetings etc. Opened in 2012, the modern offices are home to circa 200 colleagues, who work within Aon's Retirement Solutions division. The offices are a 15 minute walk from the city centre. St Albans also has good road links, and is close to both the M25 and M1. The offices have well equipped kitchens and breakout areas.

Epsom:

With approx. 250 employees based in Epsom, the offices are a key location for the Aon Retirement Solutions business. The offices are located next to a park, and it is a short 5 minute walk to the bustling town centre. The M25 is approximately a 10 minute drive. Epsom station is a 10 minute walk, and has excellent links to London stations - Waterloo, Charing Cross meaning there is opportunity to travel into London for meetings etc. The offices have well equipped kitchens and breakout areas.

Farnborough:

Our recently refurbished Farnborough office is based in the town centre and is one of the largest Aon offices, with circa 400 employees. The office is directly opposite bus links and a 5-minute walk from the train station which has direct routes into London.

Glasgow:

The recently refurbished Glasgow office is friendly and relaxed with approximately 200 employees. It is centrally located to the town centre and shops and is a 5 minute walk from Glasgow Central station with a bus stop outside the office. There is also a pay and display car park. The office is walking distance from many supermarkets and restaurants and also has a breakout area with a roof terrace to enjoy your lunch.

Bristol:

The Bristol office is a small close-knit team based in the town centre. We are close to the Broadmead shopping centre, Hippodrome and the picturesque Queens Square. The office is a 15 to 20 minute walk from the train station and there is also pay and display car parking at the office. We are walking distance from many restaurants and there is also an onsite kitchenette.

[Learn more and apply now](#)