

Engage

Inspire

Challenge



Gap Students

Required for 2019-2020

The School

Davenies is a thriving IAPS day school for boys aged 4-13. Our ethos and philosophy enable the boys to make the most of their preparatory years, supported by high quality pastoral care, a broad and stimulating curriculum and numerous extra-curricular opportunities.

Davenies has its own distinct character and from their earliest years children are encouraged to relish the learning experience.

We are committed to an education both in and out of the classroom, thereby enabling the academic, artistic, musical, creative and physical potential of each child to flourish. This school is a warm, caring and happy one, where self-esteem is nurtured and grown; we believe that by fostering a wide range of interests and passions we provide the boys with every opportunity to develop in confidence. Our high quality teachers have an excellent track record of preparing children for life at the country's leading senior schools and beyond.

Enterprises such as the unique Davenies Award Scheme and the permeation of technology in our teaching and learning ensure we offer a truly independent educational experience.

At Davenies, our outstanding facilities support us in providing a positive learning experience with our own language of learning that nurtures each boy's understanding of how he learns. Davenies' boys are polite and friendly with their own individual characters, personalities, passions and interests.

Aims of the School

Davenies' vision is to engage, inspire and challenge.

Davenies' mission is to ensure that every boy experiences a breadth of educational opportunities, encouraging and cultivating a lifelong eagerness for learning, whether academic, creative, artistic or sporting. We encourage the boys to discover their own passions and talent, to develop determination and resilience, to reach their potential, and to become mindful and thoughtful individuals, with a strong sense of service, responsibility and community.

Davenies' aims are:

- To offer academic excellence alongside an extensive educational experience
- To deliver contemporary and highly skilled teaching approaches whilst embracing traditional values
- To provide a vibrant, caring and inclusive environment to which all boys contribute and within which they thrive

Fundamental to this is our understanding of boys and how we approach their learning, whilst never losing sight of each boy as an individual.

Davenies' ethos underpins our vision to engage, inspire and challenge:

- By engaging, we develop curious, reflective and enthusiastic thinkers
- With inspiration, we nurture motivated and ambitious learners
- Through challenge, we cultivate courageous and determined characters

Davenies' spirit provides the stepping stones that develop courteous, confident, thoughtful and independent young men, and supports our school's motto, singulus pro fraternitate laborans – each striving for the good of all.

The Appointment



We are now recruiting for full-time Gap Students for the academic year 2019-20. Successful candidates will have the opportunity to work within several areas of the School, including the PE & Games Department, Music, Drama, Art and DT Departments, and the Pre-Prep. This is a term-time only position from the start of the Autumn Term 2019 until the end of the Summer Term 2020, with opportunities for extra work on sports camps during holidays.

How to Apply

To apply for this position, please submit a Davenies' Support Staff Application Form with a cover letter for the attention of Mr Roland Cooke, Deputy Head. Applications should be sent via email to Mrs Katy Reed, HR & Compliance Officer (admin@davenies.co.uk), or by post.

Gap Student

Job Description & Person Specification



General Duties

- To assist Head of Departments with their daily routine and teaching
- To assist any Teacher, Teaching Assistant or other member of staff when required
- To assist with Extra-Curricular Activities each week after school
- To assist with the supervision of boys at break time
- To listen to boys read individually or in groups as part of their guided-reading programme
- To accompany educational trips and visits (both day and residential)

PE & Games Department Duties

- To ensure that all sports and other equipment is well-maintained and storage areas are kept tidy and accessible
- To set up the pitches on match days, and to put out water bottles and balls for home and away teams
- To assist Pre-Prep during their weekly Swimming lesson

Personal Qualities

- Candidates should be enthusiastic, approachable, have a 'can do' attitude and a sense of humour
- Candidates must be willing to assist in making learning enjoyable
- Candidates will be expected to encourage an atmosphere of mutual respect when dealing with boys, staff and parents
- Candidates should have excellent communication skills – with children and adults alike
- Candidates must be able to work as part of the school's team
- Candidates should be able to use initiative, take responsibility and enjoy working with young people
- Candidates should have good computer skills
- The ability to play a musical instrument would be an advantage

Benefits

- Davenies branded uniform / games kit
- Complementary school lunches and refreshments



Facilities

Centred around a Grade II Listed Farmhouse, the school comprises a mix of traditional and modern buildings, with the latest, the RIBA award-winning Jubilee Building housing the Pre-Prep and Junior School, having been completed in September 2015. With purpose-built subject specific amenities, the school is renowned for its sporting facilities, including an indoor swimming pool, sports hall, Astroturf and sports pitches. In addition the School has the benefit of being able to use additional sports pitches at a local primary school and local cricket club.

Staff

Davenies has over 70 employees consisting of full and part time qualified teachers and teaching support staff (including technicians), and supported by a team of office staff, a site team led by the Facilities Manager, and a dedicated School Nurse. Catering, cleaning and IT support are outsourced, with external contract staff working alongside the School to provide term-time services. In addition, the School hosts a range of visiting music, LAMDA and extra-curricular activity tutors.



Safeguarding

Child Protection is always a top priority at Davenies. Davenies is committed to providing the best possible care and education to its pupils and to safeguarding and promoting the welfare of children and young people whilst offering a supportive working environment to all its members of staff. The School recognises that, in order to achieve these aims, it is of fundamental importance to attract, recruit and retain staff of the highest calibre who share this commitment. Child protection screening applies to all staff appointments within the school, including Enhanced DBS Certificate, Barred Lists check, and checks against the Teacher and Management Prohibition Lists.

