



General School Details

High Wycombe Area

The Royal Grammar School is about 1 mile from the centre of High Wycombe, an attractive town of some 93,000 people, set in the Chilterns within easy reach of Oxford (29 miles) and London (29 miles).

The School

The Royal Grammar School, which has its origins in the 13th Century and received its royal charter in 1562, is an 11-18 selective boys' school with six forms of entry and a Sixth Form of 400. The school has a national reputation for high academic standards, which is complemented by outstanding opportunities in sport, music, leadership activities, foreign travel and many other educational activities.

As a Foundation School, the RGS plays its full part in the provision of grammar school education in Bucks. The Governors share the view of the County Council that the merits of grammar schools are such that they should continue in the future.

The School has been a designated Language College since 1996 and this was confirmed for the fourth time in 2006. In addition, in 2007, the School was awarded a second specialism in Mathematics and Computing. The school aims include providing educational excellence for all pupils, based on high quality teaching, good facilities and a breadth of curriculum under-pinned by a pastoral care organisation that meets the changing needs of developing pupils. This was recognised by Ofsted in their report in May 2006, awarding the school the top grade of 'Outstanding' for the third consecutive time, placing the RGS in the top 24 schools in the country.

The Governors and Trustees have plans to further improve the teaching and learning facilities throughout the School. Plans for new buildings for the Sixth Form, Mathematics Department and the Sports Department are well advanced and there are plans to provide improved single staff accommodation. In recent years, most classrooms have been renovated and equipped with overhead LCD and Computer facilities.

Curriculum

Teaching is organised through departments. RGS offers a broad curriculum to meet the needs and demands of its pupils as they prepare for the modern world. We incorporate the best new ideas and initiatives to complement proven methods.

Boys receive a sound, balanced education and are prepared for the GCSE, GCE, A and AS levels. About 99% of all leavers go on to Higher Education and in 2006/7, 23 boys were offered places at Oxford and Cambridge. In terms of examination results the school has consistently been very successful with one of the best records in the country.

Teachers

There are approximately 100 teachers. Particular attention is paid both to staff development and to staff participation in the committees and working parties that are set up to discuss whole school issues. Continual Professional Development training is provided to support changes and the particular needs of the teaching staff are superbly supported by a well qualified non-teaching staff.

The staff hold a wide variety of events throughout the year and have various sports and other social activities. All of this contributes to a relaxed, friendly atmosphere within the common room and new members of staff soon feel at home.

The staff have agreed on a non-smoking policy in school. Staff are requested not to smoke on site.

Teachers New to the Profession

We welcome teachers new to the profession and there is extensive, additional support which is essential at the start of a career. This will include a reduced timetable and support from an experienced member of staff in the relevant department.

Beyond the Classroom

The school offers a wide range of extra curricular activities, many of which have a very distinguished record. The intention is to cater for the interest and abilities of all boys and to encourage them to participate, fully developing their talents. We are particularly keen to appoint staff who can contribute to this programme, or initiate new activities in whatever direction their interests lie.

Preparation for life outside school is given increasing importance. This is done through PSHCE and the Thursday Afternoon Activities programmes as well as specialist careers advice, work experience and work shadowing.

Parental Involvement

Good relationships with parents are seen as vital to the success of the school and we are fortunate in having strong support from the Parents' Association and various 'Friends' of Sport and Music. They not only raise money, but are very supportive in many other ways. We place a strong emphasis on communication with parents with a regular newsletter from the Headmaster.

Accommodation

The Governors are able to offer limited subsidised bedsit accommodation for single staff. Priority is given to newly qualified staff but there may be opportunities for more experienced staff.